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## The American International School—Duhok

# Dress Code Policy

Policy Number: AS07

Effective Date: November 28, 2023

### 1. Purpose:

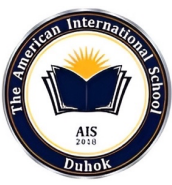
The purpose of this Student Dress Code Policy is to establish guidelines for the proper wearing of school uniforms that promote a sense of belonging, unity, and professionalism at the American International School—Duhok, herein after referred to as AIS or the School. This policy aims to create an inclusive and distraction-free learning environment while fostering pride in our school community.

### 2. General Guidelines:

- a. Uniform Compliance: All students are required to wear the designated school uniform during school hours and school-sponsored activities, unless otherwise specified.
- b. Neatness and Cleanliness: Students should wear their uniforms in a neat, clean, and presentable manner. Uniforms should be properly fitted and not excessively tight or loose.
- c. Non-Discrimination: Dress code policies will be enforced without regard to race, ethnicity, gender, religion, disability, or any other protected characteristic.

### 3. Uniform Components:

- a. Tops/Shirts:
  - i. Specific uniform tops, such as collared shirts, polo shirts, or blouses, must be worn as designated by the school.
  - ii. Shirts should be the appropriate size and not excessively tight or revealing.
- b. Bottoms:
  - i. Specific uniform bottoms, such as pants, shorts, or sweatpants, must be worn as designated by the school. These bottoms should be worn at the waist and be an appropriate length.
  - ii. Shorts and dresses should fall at or below mid-thigh. Extremely short or revealing bottoms are not permitted.
- c. Footwear:
  - i. Closed-toe shoes are encouraged to be worn for safety reasons. Sneakers, loafers, or other appropriate footwear are recommended.
  - ii. High-heeled shoes, flip-flops, or sandals are not suitable for the school environment.



- d. Accessories:
  - i. Accessories should be minimal and non-distracting. Simple jewelry, such as small earrings or wristbands, is permitted. AIS. Is not responsible for any lost or stolen items.
  - ii. Hats, caps, and head coverings are not allowed indoors, except for religious or medical reasons with prior approval from the school administration.
- e. Makeup/ Nail Polish:
  - i. Makeup should be subtle and natural-looking. Excessive or heavy makeup is not permitted.
  - ii. Students should avoid wearing bright or distracting colors on their lips, eyes, or nails.
  - iii. Face piercings should be limited to small, discreet studs or rings. Any excessive or distracting facial piercings may need to be removed during school hours.
  - iv. Tattoos should be covered if they contain offensive or inappropriate imagery or language. Students may be required to wear appropriate clothing or accessories to cover visible tattoos.

#### **4. Exceptions and Special Circumstances:**

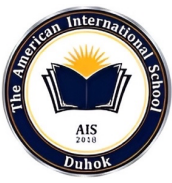
- a. Religious or Cultural Attire: Students may be allowed to wear specific religious or cultural attire in accordance with their beliefs, provided it is within the school's guidelines and approved by the school administration.
- b. Special Events and Spirit Days: On designated special events or spirit days, students may be allowed to deviate from the regular uniform dress code, provided their attire aligns with the theme and is appropriate for the school environment.

#### **5. Consequences:**

- a. Non-Compliance: Failure to comply with the Dress Code Policy may result in consequences, which may vary based on the severity and frequency of the violation, the student's age, and the school's discretion.
- b. Possible consequences may include, but are not limited to, the following:
  - i. Verbal warning or reminder
  - ii. Change of clothing (if available) or provision of temporary uniform
  - iii. Parent/guardian notification
  - iv. Loss of privileges or participation in certain activities
  - v. Additional disciplinary actions, as determined by the school administration

#### **6. Communication and Updates:**

- a. The school will communicate the Dress Code Policy, including specific uniform requirements, to students, parents/guardians, and staff members at the beginning of each academic year or as necessary.
- b. Any updates or changes to the policy will be communicated in a timely manner, ensuring all stakeholders are aware of the revised guidelines.



### **7. Review and Evaluation:**

This policy will be reviewed periodically to ensure its effectiveness and relevance. Feedback from students, parents, staff, and relevant stakeholders will be considered in the policy's evaluation and improvement.

### **8. Authority**

This policy shall be subject to periodic review and revision to ensure its effectiveness and relevance. The ultimate authority for policy approval within the school rests with the school's governing body. This policy shall take effect upon approval by the school's governing body.

### **9. Policy Adoption**

Approved: November 28, 2023

Amended: